Planning Information Packet

Inyo and Mono counties

2004

EMPLOYMENT DEVELOPMENT DEPARTMENT LABOR MARKET INFORMATION DIVISION

For questions about this report, call (916) 262-2162.

Introduction to Social and Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census, and the various state agencies that supplied the data. (The specified source of the data is noted at the bottom of each table or in the footnotes accompanying each table.)

For technical assistance or additional information about the Employment Development Department's (EDD) Labor Market Information Division (LMID), please call (916) 262-2162 or go to LMID's Web site at:

www.calmis.ca.gov

TABLE 1 PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM 2001 - 2003 INYO COUNTY

Recipients by Program		July		CALIFORNIA	
	2001	2002	2003]	July 2003
California Work Opportunity and Responsibility					
To Kids (CalWORKs) (a)	501	287	261		1,144,967
Adults	136	76	69		237,450
Children	365	211	192		907,517
Food Stamps (b)	703	586	718		1,679,508
General Relief (c)	49	40	44		98,020
Refugee Cash Assistance (d)	0	0	0		1,064
Welfare to Work (e)	96	40	34		218,753

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

- (a) Data include foster care children.
- **(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.
- (c) General Relief data for July 2001 were not available. Data provided are for March 2001.
- (d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.
- (e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 1 PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM 2001 - 2003 MONO COUNTY

Recipients by Program		July	CALIFORNIA	
	2001	2002	2003	July 2003
California Work Opportunity and Responsibility To Kids (CalWORKs) (a)	130	142	133	1,144,967
Adults	35	38	29	237,450
Children	95	104	104	907,517
Food Stamps (b)	195	223	231	1,679,508
General Relief (c)	4	3	4	98,020
Refugee Cash Assistance (d)	0	0	0	1,064
Welfare to Work (e)	40	30	23	218,753
Welfare to Work (e)	40	30	23	218,7

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

- (a) Data include foster care children.
- **(b)** Includes those persons receiving public assistance payments and those not receiving public assistance payments.
- (c) General Relief data for July 2001 were not available. Data provided are for March 2001.
- (d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.
- (e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2 PUBLIC ASSISTANCE RECIPIENTS (CalWORKs) CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER 2001 - 2003

INYO COUNTY

July					
2001	2002	2003			
170	100	90			
30	20	20			
140	80	70			
40	20	20			
120	70	60			
10	10	10			
0	0	0			
100	90	70			
*	0	0			
20	10	10			
0	10	0			
50	0	10			
0	0	0			
	170 30 140 40 120 10 0 100 * 20 0 50	2001 2002 170 100 30 20 140 80 40 20 120 70 10 10 0 0 100 90 * 0 20 10 0 10 50 0			

CALIFORNIA							
July 2003							
396,530							
75,920							
320,730							
83,660 282,610 24,200 6,190							
99,790							
83,640							
182,280							
25,030							
2,920							
2,880							

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research See report ABCD 350.

- (a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.
- (b) Detail may not add to total due to independent rounding.
- * less than five

TABLE 2 PUBLIC ASSISTANCE RECIPIENTS (CalWORKs) CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER 2001 - 2003

MONO COUNTY

Characteristics	July					
	2001	2002	2003			
Total Recipients 16+ (a) (b)	50	50	50			
Male Female	10 40	10 40	10 40			
16-20	10 40 0 0	10 40 0 0	10 40 0 0			
White (Not Hispanic) Black (Not Hispanic) Hispanic Asian & Pacific Islander American Indian Filipino	10 0 10	30 0 10 0 10	40 0 0 0 10 0			

CALIFORNIA							
July 2003							
396,530							
75,920							
320,730							
83,660							
282,610							
24,200							
6,190							
99,790							
83,640							
182,280							
25,030							
2,920							
2,880							

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: http://www.dss.cahwnet.gov/research See report ABCD 350.

- (a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.
- (b) Detail may not add to total due to independent rounding.

TABLE 3
Occupations With The Greatest Absolute Job Growth (1)
2001 - 2008
INYO / MONO COUNTIES

				Number Of New		Mean	Median
SOC			Annual Averages		Percent	Annual	Hourly
Code	Occupation	2001(2)	2008	Jobs	Change	Wage	Wage (3)
37-2012	Maids & Housekeeping Cleaners	640	760	120	18.8	\$17,509	\$7.86
41-2031	Retail Salespersons	520	610	90	17.3	\$20,961	\$8.32
41-2011	Cashiers	610	690	80	13.1	\$19,765	\$8.31
43-4081	Hotel, Motel, & Resort Desk Clerks	280	350	70	25.0	\$17,467	\$7.78
25-9041	Teacher Assistants	210	250	40	19.0	\$23,937	(4)
29-1111	Registered Nurses	240	280	40	16.7	\$55,820	\$26.54
35-3021	Comb Food Prep & Serving Wrkrs, Incl Fast Food	240	280	40	16.7	\$15,938	\$7.24
25-2021	Elementary School Teachers, Except Special Ed	300	330	30	10.0	\$51,188	(4)
33-3012	Correctional Officers & Jailers	180	210	30	16.7	\$51,594	\$25.13
37-3011	Landscaping & Groundskeeping Workers	140	170	30	21.4	\$24,642	\$10.19
33-3051	Police & Sheriff's Patrol Officers	90	110	20	22.2	\$50,710	\$23.15
37-2011	Janitors & Clean, Ex Maids & Housekeep Cleaner	220	240	20	9.1	\$21,735	\$9.85
39-3091	Amusement & Recreation Attendants	90	110	20	22.2	\$22,042	\$9.00
41-1011	First-Line Sups/Mgrs of Retail Sales Workers	150	170	20	13.3	\$33,499	\$14.22
43-9061	Office Clerks, General	310	330	20	6.5	\$24,378	\$11.34
47-2061	Construction Laborers	130	150	20	15.4	\$29,776	\$12.74
49-9042	Maintenance & Repair Workers, General	250	270	20	8.0	\$30,016	\$14.21
53-3032	Truck Drivers, Heavy & Tractor-Trailer	90	110	20	22.2	\$32,306	\$15.60
11-1021	General & Operations Managers	170	180	10	5.9	\$75,946	\$32.21
11-9031	Educ Admins, Preschool & Child Care Center	50	60	10	20.0	\$47,329	\$18.57

Source: Employment Development Department, Labor Market Information Division, Information Services Group and Occupational Employment Statistics Group

- (1) Occupational Projections and OES Wages available online at www.calmis.ca.gov
- (2) March 2001 Benchmark
- (3) Median Hourly Wage is at the Mother Lode Region level, which includes Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne Counties.
- (4) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2003

Table 1 — San Diego Metropolitan Statistical Area											
San Diego											
	Family Size										
	One	Two	Three	Four	Five	Six	Each Additional				
	Member	Member	Member	Member	Member	Member	Member Add				
70% LLSIL (a)											
Annual	\$8,780	\$14,390	\$19,750	\$24,380	\$28,770	\$33,650	\$4,880				
6 Months	\$4,390	\$7,195	\$9,875	\$12,190	\$14,385	\$16,825	\$2,440				
100%	\$12,540	\$20,550	\$28,210	\$34,820	\$41,090	\$48,060	\$6,970				
Poverty Guidelines (a)	Poverty Guidelines (a)										
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140				
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570				

Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area								
Anaheim	Anaheim			ınty		San Bernardino County		
Carson/Lomita/Torrand	ce	Orange	County			SELAC		
Foothill		Riversid	e County	/		South B	ay	
Long Beach		Santa A	na			Ventura		
Los Angeles City		San Ber	nardino	City		Verdugo)	
		Family Size						
	One	Two	Three	Four	Five	Six	Each Additional	
	Member	Member	Member	Member	Member	Member	Member Add	
70% LLSIL (a)								
Annual	\$8,120	\$13,310	\$18,270	\$22,550	\$26,610	\$31,120	\$4,510	
6 Months	\$4,060	\$6,655	\$9,135	\$11,275	\$13,305	\$15,560	\$2,255	
100%	\$11,600	\$19,010	\$26,100	\$32,210	\$38,010	\$44,450	\$6,440	
Poverty Guidelines (a)								
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140	
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570	

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2003

Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area										
Alameda	Oakland					Santa Cruz				
Contra Costa		Richmo	nd			Solano				
Marin		San Fra	ncisco			Sonoma				
Napa		San Jos	е							
NOVA	NOVA San Mateo									
	Family Size									
	One	Two	Three	Four	Five	Six	Each Additional			
	Member	Member	Member	Member	Member	Member	Member Add			
70% LLSIL (a)										
Annual	\$8,680	\$14,230	\$19,530	\$24,110	\$28,450	\$33,280	\$4,830			
6 Months	\$4,340	\$7,115	\$9,765	\$12,055	\$14,225	\$16,640	\$2,415			
100%	\$12,400	\$20,320	\$27,900	\$34,440	\$40,640	\$47,530	\$6,890			
Poverty Guidelines (a)										
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140			
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570			

Table 4 — Other Metropolitan Areas										
Fresno	NoRTEC					Stanislaus				
Golden Sierra		North Co	entral			Tulare				
Kern/Inyo/Mono		Sacrame	ento			Yolo				
Merced		San Joaquin								
Monterey	Monterey Santa Barbara									
	Family Size									
	One	Two	Three	Four	Five	Six	Each Additional			
	Member	Member	Member	Member	Member	Member	Member Add			
70% LLSIL (a)										
Annual	\$7,980	\$13,070	\$17,950	\$22,150	\$26,140	\$30,570	\$4,430			
6 Months	\$3,990	\$6,535	\$8,975	\$11,075	\$13,070	\$15,285	\$2,215			
100%	\$11,400	\$18,680	\$25,640	\$31,650	\$37,350	\$43,680	\$6,330			
Poverty Guidelines (a)										
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140			
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570			

TABLE 4 LOWER LIVING STANDARD INCOME LEVEL (LLSIL) AND POVERTY GUIDELINES 2003

Table 5 — Nonmetropolitan Areas										
Humboldt		Mother Lode								
Imperial		San Benito								
Kings		San Luis	s Obispo							
Madera										
Mendocino										
	Family Size									
	One	Two	Three	Four	Five	Six	Each Additional			
	Member	Member	Member	Member	Member	Member	Member Add			
70% LLSIL (a)										
Annual	\$7,710	\$12,630	\$17,330	\$21,390	\$25,250	\$29,520	\$4,270			
6 Months	\$3,855	\$6,315	\$8,665	\$10,695	\$12,625	\$14,760	\$2,135			
100%	\$11,000	\$18,030	\$24,750	\$30,550	\$36,050	\$42,160	\$6,110			
Poverty Guidelines (a)										
Annual	\$8,980	\$12,120	\$15,260	\$18,400	\$21,540	\$24,680	\$3,140			
6 Months	\$4,490	\$6,060	\$7,630	\$9,200	\$10,770	\$12,340	\$1,570			

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive,

Number: WIAD03-1, Dated July 1, 2003

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan at nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

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TABLE 5
Workforce Investment Act
Planning Information for Local Workforce Investment Areas

LWIA NAME: Inyo-Mono-Kern

JURISDICTIONS INCLUDED: Inyo, Mono and Kern Counties

2000 CENSUS

73 and older 5,185 36,690 34,940 3,720 2,400 10.6% 3,720 29,895 29,605 2,890 9.8% 2,890 3,434 5,460 65 to 72 49,815 7,855 49,320 6,670 6,635 25,055 13.5% 55 to 64 61,305 288,505 269,650 45,780 17.0% 44,695 198,130 25 to 54 8,450 28,930 26,140 6,330 24.2% 6,040 18,580 Characteristics of Economically Disadvantaged Persons¹ 22 to 24 19,475 64,155 60,890 15,440 25.4% 30,645 14,560 16 to 21 14 and 15 24,005 23,520 5,530 23.5% 5,530 7,420 n/a 167,140 48,295 48,295 62,545 170,450 28.9% n/a 0 to 13 692,445 20.4% 175,660 134,650 132,355 661,210 280,265 Total Persons below Poverty or 70% of LLSIL 3,5 Persons below Poverty or 70% of LLSIL, excluding Military and College^{3,4,5} Persons in the Civilian Labor Force⁶ excluding Military and College^{3,4} Persons below 70% of LLSIL⁵ **Percent Persons in Poverty** Persons below Poverty³ Persons in Poverty, Poverty Universe² **Total Persons**

Characteristics of Various Potential Client Groups	January 16, 2004
Labor Force Status ⁷	
Employment	281,400
Unemployment	38,400
Unemployment Rate	12.0%
Not in Labor Force ⁸	208,400
Parole Adults (under local jurisdiction)	13,081
2003 Veteran Information	
Total Veterans ¹⁰	51,998
Male	48,143
Female	3,856
Veterans Receiving Compensation and Pension Benefits ¹¹	5.450

^{*} At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data. n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

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TABLE 5
Workforce Investment Act
Planning Information for Local Workforce Investment Areas

LWIA NAME: Inyo JURISDICTIONS INCLUDED: Inyo County

2000 CENSUS Characteristics of Economically Disadvantaged Persons¹

	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	17,945	3,270	520	1,265	325	7,120	1,975	1,485	1,985
Poverty Universe ²	17,755	3,220	510	1,265	325	7,120	1,975	1,485	1,855
Persons below Poverty ³	2,245	580	20	225	20	875	185	120	160
Percent Persons in Poverty	12.6%	18.0%	9.8%	17.8%	15.4%	12.3%	9.4%	8.1%	8.6%
Persons in Poverty, excluding Military and College ^{3,4}	2,235	280	20	220	20	875	185	120	160
Persons below 70% of LLSIL 5	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL $^{3.5}$	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College ^{3,4,5}	2,545	705	75	275	20	955	190	130	175
Persons in the Civilian Labor Force ⁶	8,510	n/a	n/a	029	290	5,930	1,130	345	150
			-						

January 16, 2004	281,400 38,400 12.0% 208,400	13,081	2,039	1,952 87	187
Characteristics of Various Potential Client Groups	Labor Force Status ⁷ (Inyo-Kern-Mono Consortium totals) Employment Unemployment Unemployment Rate Not in Labor Force ⁸	Parole Adults (under local jurisdiction)	2003 Veteran Information (Inyo County totals) Total Veterans ¹⁰	Male Female	Veterans Receiving Compensation and Pension Benefits ¹¹

^{*} At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data. n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

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TABLE 5
Workforce Investment Act
Planning Information for Local Workforce Investment Areas

LWIA NAME: Mono JURISDICTIONS INCLUDED: Mono County

2000 CENSUS Characteristics of Economically Disadvantaged Persons¹

)					
	Total	0 to 13	14 and 15	16 to 21	22 to 24	25 to 54	55 to 64	65 to 72	73 and older
Total Persons	12,855	2,295	275	1,005	909	6,470	1,265	535	405
Poverty Universe ²	12,685	2,265	275	940	920	6,425	1,265	535	405
Persons below Poverty ³	1,455	270	40	225	180	630	100	0	20
Percent Persons in Poverty	11.5%	11.9%	14.5%	23.9%	31.6%	8.6	7.9%	%0.0	4.9%
Persons in Poverty, excluding Military and College ^{3,4}	1,435	270	40	215	180	089	06	0	20
Persons below 70% of LLSIL ⁵	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL ^{3,5}	*	*	*	*	*	*	*	*	*
Persons below Poverty or 70% of LLSIL, excluding Military and College ^{3,4,5}	1,645	375	55	215	180	069	100	4	25
Persons in the Civilian Labor Force ⁶	7,595	n/a	n/a	620	490	5,605	685	135	09
Characteristics of Various Potential Client Grouns	8		inel.	January 16, 2004					

Characteristics of Various Potential Client Groups	January 16, 2004
Labor Force Status ⁷ (Inyo-Kern-Mono Consortium totals)	
Employment	281,400
Unemployment	38,400
Unemployment Rate	12.0%
Not in Labor Force ⁸	208,400
Parole Adults (under local jurisdiction)	13,081
2003 Veteran Information (Mono County totals)	
Total Veterans ¹⁰	1,134
Male	1,090
Female	45
Veterans Receiving Compensation and Pension Benefits ¹¹	57

^{*} At the time of publication, data for these fields was unavailable. An updated table will be distributed upon receipt of data. n/a Persons counted as part of the Civilian Labor Force must be at least 16 years old.

Table 5 Workforce Investment Act Planning Information for Local Workforce Investment Areas

Footnotes and Data Sources

¹The **economically disadvantaged population** is defined by the Employment and Training Administration (ETA) as persons below the federal poverty level or below 70% of the Lower Living Standard Income Levels (LLSIL).

ETA provided these data from a custom tabulation generated by the U. S. Bureau of Census. Totals may not match other data from the same source. Further information can be accessed through the following Web sites:

ETA: www.doleta.gov Census Bureau: www.census.gov

- ²Poverty Universe: Poverty status is determined for everyone except people in institutions, such as people in prison or in nursing homes; people in military group quarters; people in college dormitories; and individuals under 15 years old living with non-relatives, such as foster children.
- ³Persons below Poverty: An individual's poverty status is determined by comparing their family income with the federal poverty threshold appropriate for that person's family size and the number of family members under 18 years old. If a person is not living with anyone related by birth, marriage, or adoption, then the person's own income is compared with his or her poverty threshold. The Percent Persons in Poverty is calculated by dividing the Persons below Poverty by the Poverty Universe and multiplying by 100.
- **Excluding Military and College**: These data exclude persons who are on active duty in the armed forces and college students on in the labor force.
- ⁵Lower Living Standard Income Levels (LLSIL): The LLSIL is used to determine an individual's eligibility for certain services under the Workforce Investment Act (WIA). WIA section 101(24) defines the LLSIL as "that income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined annually by the Secretary of Labor." In a manner similar to the poverty level, an individual's LLSIL status is determined by comparing their income and family size to the published LLSIL levels. For more information, see the ETA Web site at: wdsc.doleta.gov/llsil/.
- ⁶Civilian Labor Force is persons 16 years or older who are "employed," excluding persons in the armed forces, or "unemployed." "Unemployed" are persons who were without a job and are actively looking for a job and were available to start a job.
- ⁷**Labor Force** in this category refers to civilian labor force, that includes, but is not limited to, the economically disadvantaged. March 2002 Benchmark data. These data are developed by the California Employment Development Department, Labor Market Information Division, (916) 262-2162.
- Not in Labor Force refers to those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (01/2003-12/2003). Department of Finance populations estimates as of January 2003 and working age populations from 1990 Census data.
- ⁹Data provided by the California Department of Justice, 2002 Criminal Justice Profile. Additional information can be found on-line at: www.caag.state.ca.us.
- ¹⁰Data provided by the U. S. Department of Veterans Affairs, Veteran Population Projections Adjusted to Census 2000 (VetPop2001Adj), September 30, 2003, Washington, D.C., Located on-line at www.va.gov.
- ¹¹Data provided by the U. S. Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, July 15, 2003, Washington, D.C..

Note: Data provided are the most recent available.